15 March 2018

**Present:** Deb Donovan (chair), Andy Klein, Pete Stelling, John Gilbertson, Takele Seda, Steve McDowall, Jim Hearne, Jackie Caplan-Auerbach (Assoc Dean), Brad Johnson (Dean)

**Visitors from Equity, Inclusion and Diversity Committee:** Jose Serrano-Moreno, David Hartenstine, Kevin Covey, Amy Lazzell

Hartenstine introduced the work of the Equity, Inclusion and Diversity Committee (EIDC) as relates to modifications of the COPEP. The committee was able to identify 4-5 places in the COPEP where language related to equity, inclusion, and diversity could be added. Several aspects of this language were discussed, including alignment with strategic goals of university, the importance that EID issues are *valued* and that they "count", how to hold people accountable, and the importance of measurable metrics. Members of EIDC and PPBC subsequently reviewed suggested changes proposed by EIDC, and the group made various edits.

EIDC mentioned that several minor changes were made to their charge which will need to be reviewed by PPBC, as well.

PPBC members discussed the emergent proposals, and had a discussion about service animals in wet labs. Council members endorsed the two proposals being advanced to the next stage of review within the university.

Minutes from the 01-March-2018 meeting were approved.