PPBC – 01/06/2022

**Roll Call**

PPBC members present: David Rider, John Misasi, Brian Hutchinson, Bob Mitchell, Amy Anderson, John Gilbertson, Andrew Boudreaux, Dietmar Schwarz, Qiang Hao

PPBC members absent: none

PPBC advisors: Jackie Caplan-Auerbach, Brad Johnson

Student Senator advisors present: Miriam Gold

Student Senator advisors absent: Justin McGlone

**Discussion Topics**

Making CSE COPEP Compliant with CBA

* Updated Review Form Discussion
	+ Discussed the new language in the table with checkboxes
		- Aligns with CBA better
			* Goal of this new form is to help reviewers follow the CBA requirements
		- Is “trajectory” confusing for candidates and reviewers?
			* Trajectory implies timeline, but each review case timeline is different
				+ Trajectory is against the standard, not time
				+ Can we have candidates offer-up a time scale for review?

Answer: No, because we cannot say the “candidate is ready for tenure or not” (per CBA)

* + - * Different wording: “expectations” vs “trajectory”?
			* Different wording: remove “the” from before trajectory?
			* Trajectory wording already exists in the COPEP
		- Should the “exceeds” column be removed? Move to binary system
			* What language to use?
				+ Below and on trajectory?
	+ Discussed new language guiding reviewer letters
		- Need language describing extenuating circumstances for candidate review (ex. COVID)?
		- New language was added to remind reviewers/candidates about mentioning DEI
			* Is this redundant?
				+ Remove as it should be described in COPEP addenda?
		- Should a reminder about “COPEP provided by candidate” be added to first paragraph instead of link to current COPEP?
	+ Motion to accept probationary from, seconded
		- Unanimously approved
* Preamble Paragraph for COPEP Discussion
	+ Modified language describing how reviewer should set aside bias towards other COPEPs?
		- sentence added to clarify “reviewer should focus on candidate-selected COPEP”
	+ In-progress cases fall under old CBA and “current COPEP”
		- no language needed about in-progress cases
	+ Move to approve preamble paragraph, seconded
		- Unanimously approved
* Action Items
	+ Communicate with chairs about noncompliance, what was done, and the new review form/COPEP language
	+ PPBC chair to finalize form
	+ Form to be posted to CSE website, add as appendix to COPEP, announce at DAC
	+ PPBC chair and members to announce form to departments and chairs

**Next Meeting**

01/20/22, 8:30-10:00 am