

Non-Tenure Track Faculty Salary Guidelines

College of Science and Engineering
AY 2022-23

A 1.0 FTE (annual) appointment for NTT faculty is generally considered to be 36 credits. When determining the starting salary for a new NTT faculty (instructor), the following guidelines can be applied:

Level 1 BS/BA and teaching related experience or relevant industry experience.	\$31,245 \$867.92	1.0 FTE Per credit
Level 2 MS/MA and successful teaching experience and/or relevant industry experience	\$33,744 \$937.33	1.0 FTE Per credit
Level 3 MS/MA and substantial successful teaching experience (5 yrs post degree minimum) and/or relevant industry experience	\$37,494 \$1041.50	1.0 FTE Per credit
Level 4 ABD and successful teaching experience and/or relevant industry experience	\$39,993 \$1110.91	1.0 FTE Per credit
Level 5 PhD or equivalent and successful teaching experience and/or relevant industry experience	\$42,493 \$1180.35	1.0 FTE Per credit

- In addition, NTT faculty with full teaching responsibility for labs will be compensated at a rate of 1 credit for every 2 hours of lab beyond the credits of the course. For example: A Level 2 who is teaching a 5 credit course with 4 hours of lecture and 3 hours of lab (7 credit hours) would receive \$875.02 x 6 credits (5 credits plus one additional credit for two hours of lab).
- For those lab sections where the NTT faculty does not have full teaching responsibility but is supervising a TA, the compensation will be an additional \$250 per lab section. For example: A Level 2 who is teaching a 4 credit course with 3 hours of lecture and 2 sections of lab supervision, would receive \$875.02 x 3 plus \$500.
- For large classes (100+ students) in a single section, an additional 20% will be calculated into the salary.
- Limited committee or project service assignments can use the standardized rate of \$40 per hour.