PPBC – 11/04/2021

* 1. Roll Call
* David Rider, John Misasi, Brad Johnson, Jackie Caplan-Auerbach, Robert Mitchell, Dietmar Schwarz, Amy Anderson, John Gilbertson, Brian Hutchinson, Andrew Boudreaux, Qiang Hao
* Student Senators: Miriam Gold and Justin McGlone

* 1. PPBC Minutes from 10/21/21.
* Discussion about professional development (PD) fund amounts in minutes
* Adjustment to add "professional development" before first instance of PD
* Motion to approve minutes

* 1. Visit from Theresa Warburton (UFWW President)
* Asked to visit to updated PPBC on CBA and MOUs related to COVID
* CBA Updates
  + Compensation
  + Leave Improvements
  + Full quarter for parental leave
  + T&P
  + Improvements to clarifications
  + Provisions to describe "what COPEP to use" during review (COPEP when you started vs current COPEP), can choose
  + Program Directors
    - Stipend increase
  + RSP Creative Activity Funding Increase
    - 50% increase
    - Increase in summer teaching grants
  + Compression and Equity Formula Working Group
  + Merit Review Process for Senior Instructors Working Group
    - "PTR for senior instructors"
  + Current CBA is 2-year agreement
* MOU Updates
  + Winter (and Spring) MOU
    - Modality, safety, workload, compensation, NTT review, T&P updates, PD funds roll over to next year
    - Renegotiating for spring
* Questions from PPBC
  + How does retroactive salary increase work in terms of summer pay from grants?
    - Theresa/Matt to follow-up
  + PD Funds: does newest MOU roll over 19/20 PD funds or is it 20/21 funds?
    - Only 20/21 funds
  + Compression and Equity: how broad is representation on committee?
    - Call for volunteers coming
    - Want a broad representation
    - If any one is interested, please reach out to
  + CSE has little representation on UFWW, how to change?
    - Some stewards, strong rep there
    - Openings on executive board next year: encourage CSE to have faculty run for positions
  + Staff union isn't as powerful as faculty union, could lead to competition between unions, is there any work being done to mitigate this?
    - Some collaboration between union presidents
  + Working group on senior instructors?
    - Recommendations from working group will go to bargaining teams
    - Process pieces for T&P, PTR, NTT in CBA, but not for senior instructors
    - Goal is to create this
  + Do issues of the future of tenure come up during discussions with administration? Changing tenure systems?
    - More discussions about hiring more faculty, not so much about changing the system
  + Where do RSP funds increase come from?
    - Not from cost recovery
    - Coming from administration
  + Use of personal tech and what are we to do?
    - Discussions are happening, no answers yet
  + UFWW and student representation/collaboration?
    - Do meet with AS

* 1. Discussion of feedback for exceptions to CSE committee compositions
* Compiled data from CSE units (in favor vs. not in favor)
* Addressing concerns from Physics
  + Intent of this proposed change is not that DEI is not less important
  + The goal is to include people with expertise and desire to help
* CSE approaches NTT roles differently across the college
  + Should we be taking advantage of the expertise of all employed at WWU?
* How is power wielded and/or can language be added to describe a "vetting" process about the intentions of the departments?
* Should we add specific examples of "extenuating circumstances"
* Added clarifying language to footnote
* PPBC is responsible for making the final call
* Motion made to approve the additions to current footnote
  + Further discussion
  + Some further changes
  + Motion was retracted
* Second motion made, and seconded
  + No further discussion
* Vote on motion: approved: 7 yes, 1 no
* ***Action Item:*** Dave Rider to send newest language to PPBC members

* 1. EngD COPEP revision
* ***Action Item:*** John Misasi to create bulleted list of changes to help

* 1. Items from floor (did not get to discuss)
* Math department COPEP updates coming soon
* Ability to be reviewed under different COPEPs (Brad to provide additional info)

Topics for upcoming meetings:

* 1. How to best include students in college level committees/ activities.

Next meeting: Nov 18, 2021 8:30 am.