PPBC – 11/04/2021

* 1. Roll Call
* David Rider, John Misasi, Brad Johnson, Jackie Caplan-Auerbach, Robert Mitchell, Dietmar Schwarz, Amy Anderson, John Gilbertson, Brian Hutchinson, Andrew Boudreaux, Qiang Hao
* Student Senators: Miriam Gold and Justin McGlone

* 1. PPBC Minutes from 10/21/21.
* Discussion about professional development (PD) fund amounts in minutes
* Adjustment to add "professional development" before first instance of PD
* Motion to approve minutes

* 1. Visit from Theresa Warburton (UFWW President)
* Asked to visit to updated PPBC on CBA and MOUs related to COVID
* CBA Updates
	+ Compensation
	+ Leave Improvements
	+ Full quarter for parental leave
	+ T&P
	+ Improvements to clarifications
	+ Provisions to describe "what COPEP to use" during review (COPEP when you started vs current COPEP), can choose
	+ Program Directors
		- Stipend increase
	+ RSP Creative Activity Funding Increase
		- 50% increase
		- Increase in summer teaching grants
	+ Compression and Equity Formula Working Group
	+ Merit Review Process for Senior Instructors Working Group
		- "PTR for senior instructors"
	+ Current CBA is 2-year agreement
* MOU Updates
	+ Winter (and Spring) MOU
		- Modality, safety, workload, compensation, NTT review, T&P updates, PD funds roll over to next year
		- Renegotiating for spring
* Questions from PPBC
	+ How does retroactive salary increase work in terms of summer pay from grants?
		- Theresa/Matt to follow-up
	+ PD Funds: does newest MOU roll over 19/20 PD funds or is it 20/21 funds?
		- Only 20/21 funds
	+ Compression and Equity: how broad is representation on committee?
		- Call for volunteers coming
		- Want a broad representation
		- If any one is interested, please reach out to
	+ CSE has little representation on UFWW, how to change?
		- Some stewards, strong rep there
		- Openings on executive board next year: encourage CSE to have faculty run for positions
	+ Staff union isn't as powerful as faculty union, could lead to competition between unions, is there any work being done to mitigate this?
		- Some collaboration between union presidents
	+ Working group on senior instructors?
		- Recommendations from working group will go to bargaining teams
		- Process pieces for T&P, PTR, NTT in CBA, but not for senior instructors
		- Goal is to create this
	+ Do issues of the future of tenure come up during discussions with administration? Changing tenure systems?
		- More discussions about hiring more faculty, not so much about changing the system
	+ Where do RSP funds increase come from?
		- Not from cost recovery
		- Coming from administration
	+ Use of personal tech and what are we to do?
		- Discussions are happening, no answers yet
	+ UFWW and student representation/collaboration?
		- Do meet with AS

* 1. Discussion of feedback for exceptions to CSE committee compositions
* Compiled data from CSE units (in favor vs. not in favor)
* Addressing concerns from Physics
	+ Intent of this proposed change is not that DEI is not less important
	+ The goal is to include people with expertise and desire to help
* CSE approaches NTT roles differently across the college
	+ Should we be taking advantage of the expertise of all employed at WWU?
* How is power wielded and/or can language be added to describe a "vetting" process about the intentions of the departments?
* Should we add specific examples of "extenuating circumstances"
* Added clarifying language to footnote
* PPBC is responsible for making the final call
* Motion made to approve the additions to current footnote
	+ Further discussion
	+ Some further changes
	+ Motion was retracted
* Second motion made, and seconded
	+ No further discussion
* Vote on motion: approved: 7 yes, 1 no
* ***Action Item:*** Dave Rider to send newest language to PPBC members

* 1. EngD COPEP revision
* ***Action Item:*** John Misasi to create bulleted list of changes to help

* 1. Items from floor (did not get to discuss)
* Math department COPEP updates coming soon
* Ability to be reviewed under different COPEPs (Brad to provide additional info)

Topics for upcoming meetings:

* 1. How to best include students in college level committees/ activities.

Next meeting: Nov 18, 2021 8:30 am.