PPBC

Meeting Minutes

4/15/21

Roll Call

Present: David Rider (AMSEC/Chemistry, chair) Mark Bussell (Chemistry), Amy Anderson (Math), Brian Hutchinson (CS), Qiang Hao (SMATE/CS; scribe), Dietmar Schwarz (Biology), Andrew Boudreaux (Physics), Brady Foreman (Geology), Jackie Caplan-Auerbach (Associate Dean CSE, Geology, advisory), Brad Johnson (Dean CSE, advisory).

Guests for first 30 min of meeting: Amy Cully (EID), Amanda Murphy (EID), Moushumi Sharmin (EID), Mike Larsen (EID)

Absent: John Misasi, (Engineering and Design), Ankur Handa (AS senator, advisory) Olivia Chatters (AS senator, advisory)

1. Name change of EID

DEI is more frequently used by other institutions. Accessibility might be included in the future.

Roll-out of name change across multiple places - e.g., websites and manuals, and communications to other communities

The proposal was voted and approved.

1. DEI documents & website need to be reorganized, and their visibility needs to be strengthened.

Departments struggle to refer or include DEI in their tenure evaluation because of the concern of it being used as a checklist.

Revised documents can be used for various purposes, such as hiring.

1. Motion to publish minutes to the website was voted and approved.

1. Pronouns are updated throughout documents of PPBC/COPEP. It is/will be recommended for all CSE departments. Each PPBC member may relay this recommendation to the represented department.

1. Departmental operating procedure policies

Faculty definition needs to be clarified on different items.

Concerns such as creating an expectedly large voting block need to be addressed.

Next meeting: April 29, 2021