

## Non-Tenure Track Faculty Salary Guidelines

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College of Science and Engineering  
AY 2020-2021

A 1.0 FTE (annual) appointment for NTT faculty is generally considered to be 36 credits. When determining the starting salary for a new NTT faculty (instructor), the following guidelines can be applied:

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<b>Level 1</b> BS/BA and teaching related experience or relevant industry experience.	\$30,335 \$842.64	1.0 FTE Per credit
<b>Level 2</b> MS/MA and successful teaching experience and/or relevant industry experience	\$32,761 \$910.03	1.0 FTE Per credit
<b>Level 3</b> MS/MA and substantial successful teaching experience (5 yrs post degree minimum) and/or relevant industry experience	\$36,402 \$1011.17	1.0 FTE Per credit
<b>Level 4</b> ABD and successful teaching experience and/or relevant industry experience	\$38,828 \$1078.57	1.0 FTE Per credit
<b>Level 5</b> PhD or equivalent and successful teaching experience and/or relevant industry experience	\$41,255 \$1145.97	1.0 FTE Per credit

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- In addition, NTT faculty with full teaching responsibility for labs will be compensated at a rate of 1 credit for every 2 hours of lab beyond the credits of the course. For example: A Level 2 who is teaching a 5 credit course with 4 hours of lecture and 3 hours of lab (7 credit hours) would receive \$875.02 x 6 credits (5 credits plus one additional credit for two hours of lab).
- For those lab sections where the NTT faculty does not have full teaching responsibility but is supervising a TA, the compensation will be an additional \$250 per lab section. For example: A Level 2 who is teaching a 4 credit course with 3 hours of lecture and 2 sections of lab supervision, would receive \$875.02 x 3 plus \$500.
- For large classes (100+ students), an additional 20% will be calculated into the salary.
- Limited committee or project service assignments can use the standardized rate of \$40 per hour.