CSE EID Committee Agenda/Minutes

Date: 04/10/19

Present: Amiran, Alqudah, Cook, Covey, Dahl, Hessami, Lazzell, McGowan, Miner, Rider, Serrano-Moreno, Tran, Yokuda.

Absent: Liu, Maxwell (on leave)

Guests: Langley

[Discussion in plan text; Decisions in RED BOLD]

Meeting convened at 8:03

I. Introductions

II. Committee Minutes.
   ● For Approval
     ○ March 6, 2019 (Thank you David & Edoh!!!)
     ○ Defer approval to next meeting

III. Discussion w/ Langley
   ● Introduction to LGBTQ+ center, its services, and upcoming events hosted by the center
   ● There are particular challenges to supporting LGBTQ+ students in science that CSE faculty and staff should be aware of (like the tendency to treat science as “neutral” and separate from the person doing the science).
   ● Langley would like to visit each CSE department but doesn’t not currently have time scheduled
     ○ ACTION ITEM: Committee members should share information about the LGBTQ+ center services with their departments. There is information on the center’s website about the LGBTQ+ Center, about building inclusive learning environments, and about upcoming events. Langley is also available to meet with people about specific topics/issues and also holds regular weekly office hours.
   ● Other topics discussed:
     ○ supporting incoming students
     ○ gender neutral restrooms on campus (especially in CSE buildings)
       ■ ACTION ITEM: committee members should survey their departments/buildings for existing or potential GN restrooms and forward that information to Langley

IV. Updates - All the time was used in our discussion with Langley so the following information is tabled to the next meeting.
   ● Dept. discussions of Activities Matrix?
   ● Retention
     ○ OIR effort; Visa faculty -> non-faculty of color
     ○ Info from Robyn:
       https://coache.gse.harvard.edu/blog/findings-first-ever-multi-institutional-survey-faculty-retention-exit-infographic#
• Membership for 19-20
  ○ Staggered terms of service (from last spring’s schedule)
    ■ 2019-2021 seats: Bio, Geo, CS, [AMSEC+SMATE?], 2 at-large (Amy & Nicole)
    ■ 2018-2020 seats: Math, Chem, Eng, Phys, 2 at-large [Stacey & Jose]
    □ Filling student seats; 2 for AS to appoint; work for nominations for other 2!
  ○ Message for soliciting applications of at-large seats

• Updates from members
  ○ Additional items?

• Brief updates
  ○ End-of-year report. ← consider key topics!