

CSE EID Committee Agenda/Minutes

Date: 04/10/19

Present: Amiran, Alqudah, Cook, Covey, Dahl, Hessami, Lazzell, McGowan, Miner, Rider, Serrano-Moreno, Tran, Yokuda.

Absent: Liu, Maxwell (on leave)

Guests: Langley

[Discussion in plain text; Decisions in **RED BOLD**]

Meeting convened at 8:03

I. Introductions

II. Committee Minutes.

- **For Approval**
 - **March 6, 2019** (Thank you David & Edoh!!!)
 - Defer approval to next meeting

III. Discussion w/ Langley

- Introduction to LGBTQ+ center, its services, and upcoming events hosted by the center
- There are particular challenges to supporting LGBTQ+ students in science that CSE faculty and staff should be aware of (like the tendency to treat science as “neutral” and separate from the person doing the science).
- Langley would like to visit each CSE department but doesn't not currently have time scheduled
 - ACTION ITEM: Committee members should share information about the LGBTQ+ center services with their departments. There is information on the center's website about the LGBTQ+ Center, about building inclusive learning environments, and about upcoming events. Langley is also available to meet with people about specific topics/issues and also holds regular weekly office hours.
- Other topics discussed:
 - supporting incoming students
 - gender neutral restrooms on campus (especially in CSE buildings)
 - ACTION ITEM: committee members should survey their departments/buildings for existing or potential GN restrooms and forward that information to Langley

IV. Updates - All the time was used in our discussion with Langley so the following information is tabled to the next meeting.

- **Dept. discussions of Activities Matrix?**
- **Retention**
 - **OIR effort; Visa faculty -> non-faculty of color**
 - **Info from Robyn:**
<https://coache.gse.harvard.edu/blog/findings-first-ever-multi-institutional-survey-faculty-retention-exit-infographic#>

- **Membership for 19-20**
 - **Staggered terms of service (from last spring's schedule)**
 - **2019-2021 seats:** Bio, Geo, CS, [AMSEC+SMATE?], 2 at-large (Amy & Nicole)
 - **2018-2020 seats:** Math, Chem, Eng, Phys, 2 at-large [Stacey & Jose]
 - Filling student seats; 2 for AS to appoint; work for nominations for other 2!
 - **Message for soliciting applications of at-large seats**

- **Updates from members**
 - **Additional items?**

- **Brief updates**
 - **End-of-year report. ← consider key topics!**